

## **Acknowledgement and Acceptance**

of

## **Business Partner Code of Conduct (BP CoC)**

**BP CoC** compliance is mandatory for all business partners of ZF LIFETEC.

### Scope of validity

This acceptance is valid for all business partner of ZF Airbag GmbH and for all business partners of any directly or indirectly affiliated company of ZF Airbag GmbH according to §§ 15 German Stock Law where ZF Airbag GmbH holds at least a share over 50% (ZF LIFETEC).

Please document your acceptance and intent to comply by forwarding this official document to your contact person at ZF LIFETEC.

# All ZF LIFETEC Business Partners must have a completed and signed form on file to be considered for future business.

### BPCoC Acceptance (please tick ONLY ONE option)

□ We confirm **receipt** of the current version of the BPCoC, **accept** its application for all current and future business with ZF LIFETEC. We will **fully adhere** to the BPCoC.

### OR

We confirm receipt of the current version of the BPCoC, and we confirm to have our own Code of Conduct (or any other document equivalent to the BPCoC) that is applicable to us and our value chain ("Code"), which we attach to this acknowledgement & acceptance letter.

Regarding our rights and our value chains' obligations out of the S-Code we herewith approve as follows:

- ZF LIFETEC shall be entitled towards us and our value chain to all rights we have towards our value chain,
- We assume all obligations that our value chain has towards us as our own obligations towards ZF LIFETEC.
- \* Please provide all information in English Letters
- \*\* Company Name needs to include Legal Form (e.g. Ltd., Corp., AG, GmbH)
- \*\*\* ZF LIFETEC Supplier ID can be obtained by contacting ZF LIFETEC Purchasing



In addition, we confirm, that the Code is meeting or exceeding the requirements and principles of the BPCoC, and that the Code is fully obeyed and adhered to by us and our value chain for all current and future business with ZF LIFETEC. We will inform ZF LIFETEC immediately in writing of any amendments which might lead to the Code falling below the requirements and principles of the BPCoC, or which might restrict its scope or extent of regulation. Insofar as and where the Code has not implemented the BPCoC principles, rights, and obligations equivalently and fully, we are obligated to and will observe the BPCoC instead.

Herewith we confirm receipt and acceptance of the **BP CoC** as noted by our choice **above**:

Company Details*	
Company name**	
Address	
ZF LIFETEC Supplier ID***	

Location Type:  $\Box$  Production Location  $\Box$  Sales Office  $\Box$  Head Quarter  $\Box$  Other

If applicable, the confirmation and acceptance shall also apply to the following supplier companies /plants:

ZF LIFETEC Supplier ID***	Company Name**	Location, Country	Address	Location Type

- \* Please provide all information in English Letters
- \*\* Company Name needs to include Legal Form (e.g. Ltd., Corp., AG, GmbH)
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#### Contact Details of Supplier Representative authorized to sign this form\*

Name:	
Function, Department:	
Email address:	
Phone:	
Location, Date:	
Signature:	
Company Stamp:	

This acknowledgement and acceptance form shall replace all previous agreements of ZF and ZF Airbag GmbH Business Partner Principals or BP CoC.

- \* Please provide all information in English Letters
- \*\* Company Name needs to include Legal Form (e.g. Ltd., Corp., AG, GmbH)
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